

Curriculum vitae



Roland Brunner

Personal data

Name	Roland Brunner
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Mail	rbr@4u2.ch rbr@medienhilfe.ch
Skype	roland.brunner.4u2
Birth date / age	06.06.1961 / 48 years
Civic status	married, no children
Hobbies	Travelling: from the close-by Swiss mountain peaks to distant cultures Reading: from daily papers to heavy literature Music: from Italian Opera to good old Rhythm'n'Blues
Mandates	On agreements, advance notice min. 2 weeks

Short profile of qualifications

Leadership

- Executive Director of a mid-size Swiss Development Organisation (Annual Budget 5 Mio. Euro, 16 employees)
- Several years leadership as member of Steering and Executive Boards and as Head of Department in different organizations
- Experience in team building with employees in Switzerland and abroad
- Experience in working with volunteers and expert councils
- Budget responsibilities up to 5 Mio. Euro p.a.

Management

- Conceptual and strategic thinking, objective- and cost based development. Ability to analyze complex situations and to reduce complexity to objective guided interventions. Multi-perspective approach.
- Development and implementation of management instruments for program and project steering (planning, reporting, controlling, evaluation)
- Competence in implementing programs with high efficiency in the use of resources. High quality awareness and standards.
- Successful development of an organization (medienhilfe) and a department (Programs Abroad at Pestalozzi Children's Foundation PCF)
- Human resources: Assessments, leadership, team building and objective based team motivation (MbO). Leadership by competence and role model.
- Organizational security and reliability with deadlines.

Social- and cultural competences

- Orientation on objectives and results, flexible, independent, stress resistant, ability for interconnected thinking and acting. Fast in learning. High level of quality and quantity.
- Developed intercultural competence (theoretical and practical) with long-lasting experience in international work and long stays abroad.
- Good theoretical and practical knowledge in communications, organizational development, capacity building, project and programme management and campaigning.
- Competence in the fields of international policy/politics, development policies and socio-political affairs.
- Resistant to stress and ability to work independently

IT

- Skilled in system maintenance (Windows) and applications (MS Office, Multimedia, Desktop-Publishing, Mail and Internet, Web publishing)

My weakness

- My believe that there is always room for further improvement and that almost nothing is impossible.

Experience

- May 2008 – August 2009** **Green Cross Switzerland Consultant for Organisational Development and International Program Director Legacy of the Cold War** (www.greencross.ch)
Achievements:
- Institutional/organisational development on national and international level
 - Elaboration of Competence Analysis for Team, Programs and Partners
 - Development of Partner Criteria and Partnership Regulations
 - Program Development (strategies & instruments for integrated regional program)
 - Development and introduction of unified project methodology (PCM tools)
- May 2007 – May 2008** **terre des hommes schweiz Executive Director** (www.terredeshommes.ch)
Achievements:
- Initialization of change management process / organizational development
 - Board Development on roles and responsibilities
- June 2006 – February 2007** **medienhilfe Executive director ad interim** (www.medienhilfe.ch)
On behalf of the Board: Responsible for the selection process to appoint a new Executive Director (job announcement, job interviews, contract), annual report 2006.
- June – September 2006** **Consultant / Campaigner** (www.doppelreferendum.ch)
Responsible for a nation-wide campaign on a new asylum and migration law, voted on September 24, 2006. Strategic planning, Budget responsibility, coordination.
- Nov. 2001 to May 2006** **Pestalozzi Children's Foundation PCF** (www.pestalozzi.ch)
- Member of the Board of Directors
 - Director for the Programmes Abroad (Budget responsibility 3 Mio. €p.a.)
 - Programme Director South-Eastern Europe
- Achievements:
- Change management with re-staffing and re-positioning of the Programmes
 - Re-qualification towards the Swiss Development Agency for Programme Credit
 - Development of instruments for Project Cycle Management and Quality Control
 - Development and introduction of methodology and documentation on *Alternative Basic Education, Intercultural Education and Child Rights*
 - Introduction of Rights-based Programming worldwide
 - Change management of the Country Programme Romania
 - Establishing of Country Programmes in Serbia and in Macedonia
 - Active participation in the programme development Asia and Central America (including field missions to Myanmar/Burma, Laos, Thailand, Guatemala)
- Jan. 2000 to June 2005** **medienhilfe** (previously Medienhilfe Ex-Jugoslawien); Executive Director (active membership and contributions since 1993) (www.medienhilfe.ch)
Achievements:
- Programme expansion to wider Eastern Europe
 - Acquisition of international foundations as back donors
 - Professionalization from a volunteers organisation to a team with 8 employees
 - Preparing and chairing international conferences on topics such as "Military and the Media", "Media Ownership and Freedom of the Press", "Media Roles and Responsibilities for Reconciliation"
 - Studies and articles on these issues to local and international publications
- March 1996 to Sept. 2000** **Campaigner** for Technical Employees and Architects at the Trade union for Constructive and Industry GBI Zurich .Responsible for the monthly member publication GBInfo
Achievements:
- Elaboration and implementation of a concept for Public Relations
 - Active and increasing membership with high quality member services
 - Active programme of architectural visits and study tours

Sept. 1994 to Dec. 2000
1988-1994

Editor in chief of the socio-political monthly magazine MOMA
Editor in chief of the monthly magazine Bresche

Mandates and Engagements (selected)

Since June 2005, ongoing	Member of the Steering Committee of medienhilfe
Since May 2003, ongoing	Consultant in capacity building, institutional and program development Selected mandates: the Swiss Agency for Development and Cooperation SDC, the Swiss Foreign Ministry, Political Division IV (Human Security), Christian Peace Service cfd.
Since 1993, ongoing	registered in the professional code of journalists Journalistic and editorial work (Print journalism) in many publications on Eastern Europe, conflict analysis, peace promotion, minorities and migration.
Sept. 2009 – March 2010	Extended travel in South-East Asia Cultural study with focus on religion and society / minorities in Northern Thailand, Laos, Cambodia, and Vietnam.
2007/2008	Lecturer at the University of Applied Sciences North-Western Switzerland. Lectures on <ul style="list-style-type: none">• Project Cycle Management• Strategic Communications and Media Relations• Marketing / Fundraising / Sponsoring in Non-Profit-Organizations
2007	Capacity Building mandate by cfd Christlicher Friedensdienst. Workshop with cfd-Partner organizations in Israel/Palestine on „Strategic Communication“ and Review of a cfd-supported media project with partners.
2006	Mandate by the Pestalozzi Children’s Foundation PCF International Online-Discussion on Intercultural Education and Communication. Responsible for moderation, conclusions and evaluation..
2003	Conference “Security Sector Reform and the Media – Defence and the Freedom of Information” in Belgrade, Serbia. Organisation and moderation, mandated by the Geneva Center for the Democratic Control of Armed Forces DCAF
2003	Conference “Military and the Media” in Skopje, Macedonia. Organisation and moderation, mandated by the Geneva Center for the Democratic Control of Armed Forces DCAF
2000	International „Cross-Border Seminar on Return, Reconstruction and Reconciliation“. Konzeptionelle Erarbeitung, inhaltliche und organisatorische Vorbereitung im Auftrag mehrerer Schweizer Hilfswerke. Internet-Auftritt, Seminar-Moderation usw
1995-2001	Training courses for members of the Swiss Peace Pool, health institutions, asylum organisations, teachers etc. on the Balkans and the social and cultural patterns of the respective immigration.
1998 - 2001	CALIENTE! Festival for Cuban and Caribbean Music. Cooperation in Zurich and in Cuba with organizational responsibility.
1999 - 2000	Consultant for the Swiss Department for Refugees (BFF), educational activities for employees working with asylum-seekers.
1993 - 2000	Co-ordinator of Infokreis Ex-Jugoslawien , a network of development organisations on the former Yugoslavia
1998 - 1999	Mandate as co-ordinator for Kosovo-projects with the Swiss Labour Assistance SAH
1999	Kosova – our future? Organisation of public debates with prominent participants, mandated by SAH and HEKS
1997	Preparation and moderation of the international seminar Peace from the Roots

Schools and Education

2001-2005	Courses in <ul style="list-style-type: none">- Leadership and Personnel Management- Project Cycle Management- Communities of Practice (Knowledge Management)- Minority Rights and Development
1983-1993	University studies at Faculty of Philosophy I on University Zurich History, Sociology, Political Science, and Economy. Focus of study: Contemporary Eastern European History
1981	Army service
1974-1980	high school Type B in Glarus (French, English, Latin)

Languages

German	Mother tongue. Proficiency: 5
English	English as main business language. Proficiency: 4
French	Proficiency: 4
Spanish	Proficiency: 4
Italian	Proficiency: 3
Serbo-Croatian	Proficiency: 3

Experience abroad (professional missions, study travels, language studies)

Eastern Europe	About all countries of Central, Eastern and South-Eastern Europe since 1985 (inc. Former Soviet Union). Total some 9 months in the field. Former Yugoslavia: all countries since 1991 many times. Total some 18 month.
Asia	Thailand, Myanmar/Burma, Laos, Cambodia, Vietnam, India (since 2003). Total some 12 month.
Latin America	Peru, Bolivia, Argentina, Chile, Ecuador, Cuba, Guatemala (since 1980). Total some 12 month.
Africa	Morocco, Algeria, Tunisia, Egypt, Tanzania, South Africa. Total some 4 month.

IT

Hardware	Installation and maintenance (PC and periphery)
Systems (Windows / Linux)	Maintenance incl. network
Microsoft Office / Open Office	Profound knowledge (Word, Excel, PowerPoint, Outlook)
Web publishing	Good knowledge in MS FrontPage and Content Management Systems (Typo3 a.o.)
Photo editing / Layout	Basic knowledge in Adobe Photoshop and profound knowledge with Layout programs (Desktop-Publishing with QuarkXPress)
Multimedia	Good knowledge in editing software for movie and sound. Experience in production of short movie documentaries.

References, publications and further documents

References as well as a list of publications and published texts can be provided at request.